

APPLICATION FOR EMPLOYMENT

YouthSpring Residential Treatment & Residential Services, Inc. is an Equal Opportunity Employer. We do not discriminate based on age, race, color, religion, sex, ancestry, creed, national origin, individuals with disabilities, marital status, sexual orientation, veteran status, or any other type of discrimination prohibited by any local, state or federal law.

GENERAL INFORMATION

| | | | |
|--|---|---|-----------------------------------|
| Name (Last) | (First) | (Middle Initial) | Home Telephone () - |
| Address (Mailing Address) | (City) | (State) | (Zip) Other Telephone () - |
| E-Mail Address | Social Security # | Date of Birth / / | Date of Application / / |
| How did you learn about us? Website <input type="checkbox"/> Internet <input type="checkbox"/> Friend <input type="checkbox"/> Employee <input type="checkbox"/> | Are you legally entitled to work in the U.S.? Yes <input type="checkbox"/> No <input type="checkbox"/> | Have you ever been employed with our company? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, give Date / / | |
| Have you ever resided in another State within the last five years? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, give Date / / State | | Will you be willing to take a Drug Test? Yes <input type="checkbox"/> No <input type="checkbox"/> | |
| Have you ever been convicted of a misdemeanor or felony? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, please explain NOTE: ANSWERING "YES" TO THIS QUESTION DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT. FACTORS SUCH AS AGE AND TIME OF THE OFFENSE, SERIOUSNESS AND NATURE OF THE VIOLATION, AND REHABILITATION WILL BE TAKEN INTO ACCOUNT. | | | |

POSITION

| | | |
|---|--|---|
| Position or Type of Employment Desired | Will Accept: <input type="checkbox"/> Part-Time <input type="checkbox"/> Full-Time <input type="checkbox"/> Temporary | Shift: <input type="checkbox"/> Day <input type="checkbox"/> Swing <input type="checkbox"/> Graveyard <input type="checkbox"/> Rotating |
| Are you able to perform the essential functions of the job you are applying for, with or without reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Salary Desired | Date Available / / | |

EDUCATION AND TRAINING

High School Graduate Or General Education (GED) Test Passed. Yes No
If no, list the highest grade completed High School

College, Business School, Military (Most recent first)

| Name and Location | Dates Attended Month/Year | Credits Earned | | Graduate | Degree & Year | Major or Subject |
|---|------------------------------|-----------------------------|-----------------|---|------------------------|------------------|
| | | Quarterly or Semester Hours | Other (Specify) | | | |
| | From To | | | <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| | From To | | | <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| | From To | | | <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Occupational License, Certificate or Registration | | Number | Where Issued | | Expiration Date / / | |
| Occupational License, Certificate or Registration | | Number | Where Issued | | Expiration Date / / | |
| Languages Read, Written or Spoken Fluently Other Than English | | | | | | |

SPECIAL SKILLS (List all pertinent skills that are relevant to the position you applied)

(Maximum 1000 characters)

WORK EXPERIENCE (Most Recent First) (Include voluntary work and military experience)

| | | |
|---|-----------------------------|--|
| Employer | Telephone Number () - | From (Month/Year) |
| Address | | / / |
| Job Title | Number Employees Supervised | To (Month/Year) |
| Specific Duties (Maximum 1000 characters) | | / / |
| | | Hours Per Week |
| | | Last Salary |
| | | Supervisor |
| Reason For Leaving | | May We Contact This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Employer | Telephone Number () - | From (Month/Year) |
| Address | | / / |
| Job Title | Number Employees Supervised | To (Month/Year) |
| Specific Duties (Maximum 1000 characters) | | / / |
| | | Hours Per Week |
| | | Last Salary |
| | | Supervisor |
| Reason For Leaving | | May We Contact This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Employer | Telephone Number () - | From (Month/Year) |
| Address | | / / |
| Job Title | Number Employees Supervised | To (Month/Year) |
| Specific Duties (Maximum 1000 characters) | | / / |
| | | Hours Per Week |
| | | Last Salary |
| | | Supervisor |
| Reason For Leaving | | May We Contact This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Employer | Telephone Number () - | From (Month/Year) |
| Address | | / / |
| Job Title | Number Employees Supervised | To (Month/Year) |
| Specific Duties (Maximum 1000 characters) | | / / |
| | | Hours Per Week |
| | | Last Salary |
| | | Supervisor |
| Reason For Leaving | | May We Contact This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No |

By Signing below, I hereby attest that all statements made by me above are true to the best of my knowledge. I authorize YouthSpring Residential Treatment & Residential Services, Inc. to investigate all statements made by me on this application form. I understand that misstatements or omissions of information in connection with my application for employment can lead to rejection of my application or dismissal from employment, whenever discovered. I also authorize YouthSpring Residential Treatment & Residential Services, Inc. to request and receive references from my former employers and I hereby release those employers supplying any information from liability.

I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between YouthSpring Residential Treatment & Residential Services, Inc. and myself for either employment or the providing of any benefits. This application of employment will remain on file, not to exceed six months. If I am hired, I understand that my employment would be "at will", which means that I would have the right to terminate my employment at any time for any reason and that YouthSpring Residential Treatment & Residential Services, Inc. would have the same right.

Signature of Applicant _____ Date _____